



Declarable associations – it's about you

Our vision for the Queensland Police Service (QPS) is to make Queensland the safest state. In supporting this vision, it is essential that QPS members identify and declare those associations that do, or have the potential to, give rise to a conflict of interest. If you are considering a career with the QPS then you need to know about declarable associations.

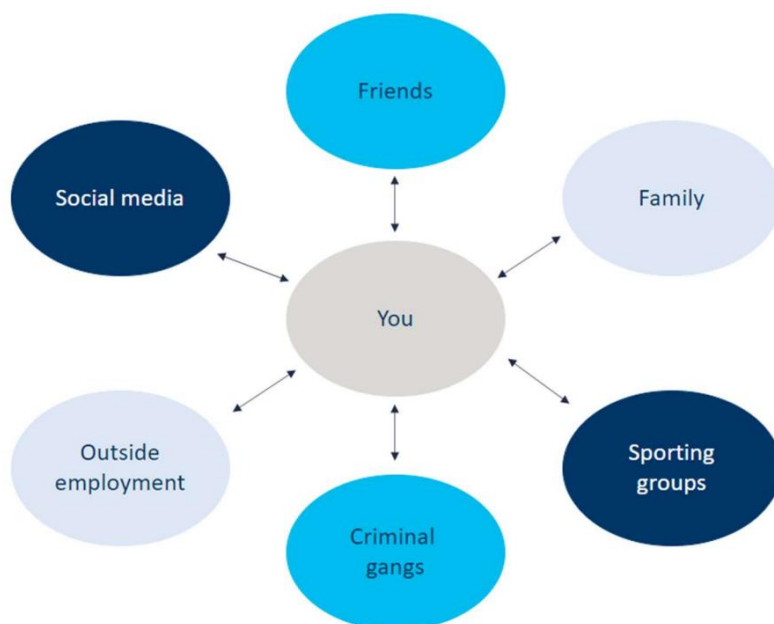
What is a declarable association?

A 'declarable association' is any association that:

- is incompatible or may compromise you in performing your duties with the QPS.
- may cause a member of the public to think you are not meeting your obligations to the QPS.
- may reflect adversely on you or the QPS.
- could lead to an actual, potential, or perceived conflict of interest.
- could compromise the operational effectiveness of the QPS.
- presents any other risk to you or the QPS.

Where can a declarable association occur?

Consider associations in all aspects of your life including:





What kind of associations are we talking about?

A declarable association may exist if you are associating with:

- a person suspected of being or known to be engaged in criminal activity.
- a person who has criminal history.
- a person who is a member of a group or organisation known or believed to be involved in criminal activity.
- a person, group, or organisation with extreme political, social, or religious views.
- a person you know through secondary employment where the association is incompatible with QPS values.
- a person working with any media outlet/journalist where the association is incompatible with QPS values.
- a person who is suspended, was dismissed, or resigned whilst under investigation.
- a person held in custody in a correctional centre or subject of court order supervision.

What happens if you have a declarable association?

Firstly, don't worry. Having a declarable association does not mean you cannot have a successful career with the QPS. Declaring an association allows for strategies to be put in place to protect you, the QPS, and the community.

What are we asking you to do?

We need you to think about all your associations and determine if there are any that need to be declared.

You suspect you have a declarable association, what now?

If you are not sure or are concerned about a declarable association/s, please email the Vetting Unit recruiting-integrity@police.qld.gov.au for more information.

Remember, declaring protects you.