



PROTECTIVE SERVICES GROUP

First Nations Officer

Recruitment Guide



WHO IS PROTECTIVE SERVICES GROUP

Protective Services Group is a specialised operational work unit in the Queensland Police Service. Our work unit functions on a fee-for-service arrangement with our revenue generated from the security services provided to our clients.

With our industry growing at a rate not seen before, the need for a reliable security presence has never been more important. All Protective Service Group members are expected to uphold the values of the Queensland Police Service and keep us on the path of becoming the leading protective security provider in Queensland, admired for our people, partnerships and performance.



OUR SERVICES



Static Guards



Mobile Patrols



Alarm Monitoring



Security Consultancy &
Security risk assessments



Technical Support



OUR CLIENTS

Our clients in communities utilise a range of security related services including roving patrols, court attendance and alarm monitoring at locations such as schools, courts and health clinics. Our clients engage with us to perform duties specific to their needs.

WHAT DOES THE JOB INVOLVE?

Senior Protective Security Officers (SPSO) are sworn staff officers and, while working on state buildings, can employ legislative powers to ensure community safety, and work closely with Queensland Police Service.

HOW WILL I BE PAID

A fortnightly wage will be deposited directly into your bank account every second Tuesday or Wednesday (day depending on your bank).

Pay rates start from:

- SPSO Level (OO3) - \$2068.00 per fortnight; \$53,958 per year; \$ 72,253 including allowances.

Other entitlements may apply.

Further information can be found on the Queensland Government website at:
<https://www.qld.gov.au/jobs/entitlements/wages>

SUPERANNUATION

Included in your fortnightly pay will be a contribution made by Protective Services Group to your superannuation fund.

Superannuation is the arrangement put in place by the Australian Government to accumulate funds that will become your income when you retire. Superannuation is compulsory in Australia.

More information can be found on the Queensland Government website at:
<https://www.qld.gov.au/jobs/finance/super>

LEAVE

In addition to your rostered days off, as a Protective Security Officer, you will be entitled to paid leave. You will accrue:

- 25 days Recreational Leave per year
- 10 sick leave per year

Other entitlements may apply.





TRAINING

Protective Services Group are working closely with partners to recruit and train community residents to undertake Protective Service functions within their own communities, and cater for the needs of our growing clients regarding security of resources and infrastructure. We are setting up a training team to provide culturally appropriate training for this programme.

The training is conducted over a five week period, working four days per week. The program will be conducted within the community, at the PCYC or other suitable places, and is dedicated to understanding the skills and knowledge needs relating to security work and the legislative requirements that provide us with powers, authorities and functions to undertake our work. There are baseline skills and knowledge assessments during the program, and every assistance is given to recruits to meet the required standards.

The learning outcomes are:

| 4 WEEKS

- Senior Protective Security Officer roles
- Values and expectations of the Queensland Police Service:
- Learning what Protective Services do and why
- Community engagement expectations
- Physical and financial wellbeing

| 1 WEEK

- Operational Safety Training
- Communication
- Conflict de-escalation
- Use of force tactics

| WORK HOURS

Protective Security Officers are hired as temporary employees and made permanent when the opportunity arises. Protective Services Group has a proven record of securing permanent employment for their officers and in doing so, complies with the Queensland Government Directive relating to Temporary Employment.

Protective Security Officers work hours vary between the below shifts:

- Two days/two nights (6AM – 6PM) for two days, followed by two nights (6PM – 6AM), followed by four days off
- PSG Officers will be located at the local community police station, with all operational equipment supplied. Protective Services Group uniforms will be supplied and must be worn at all times during shifts.

NEXT STEPS |



Attain your first aid certificate and drivers license.



Pre-employment Medical
Are you fit and able to perform the tasks required?



Cognitive Testing
Questions and answers.



Training

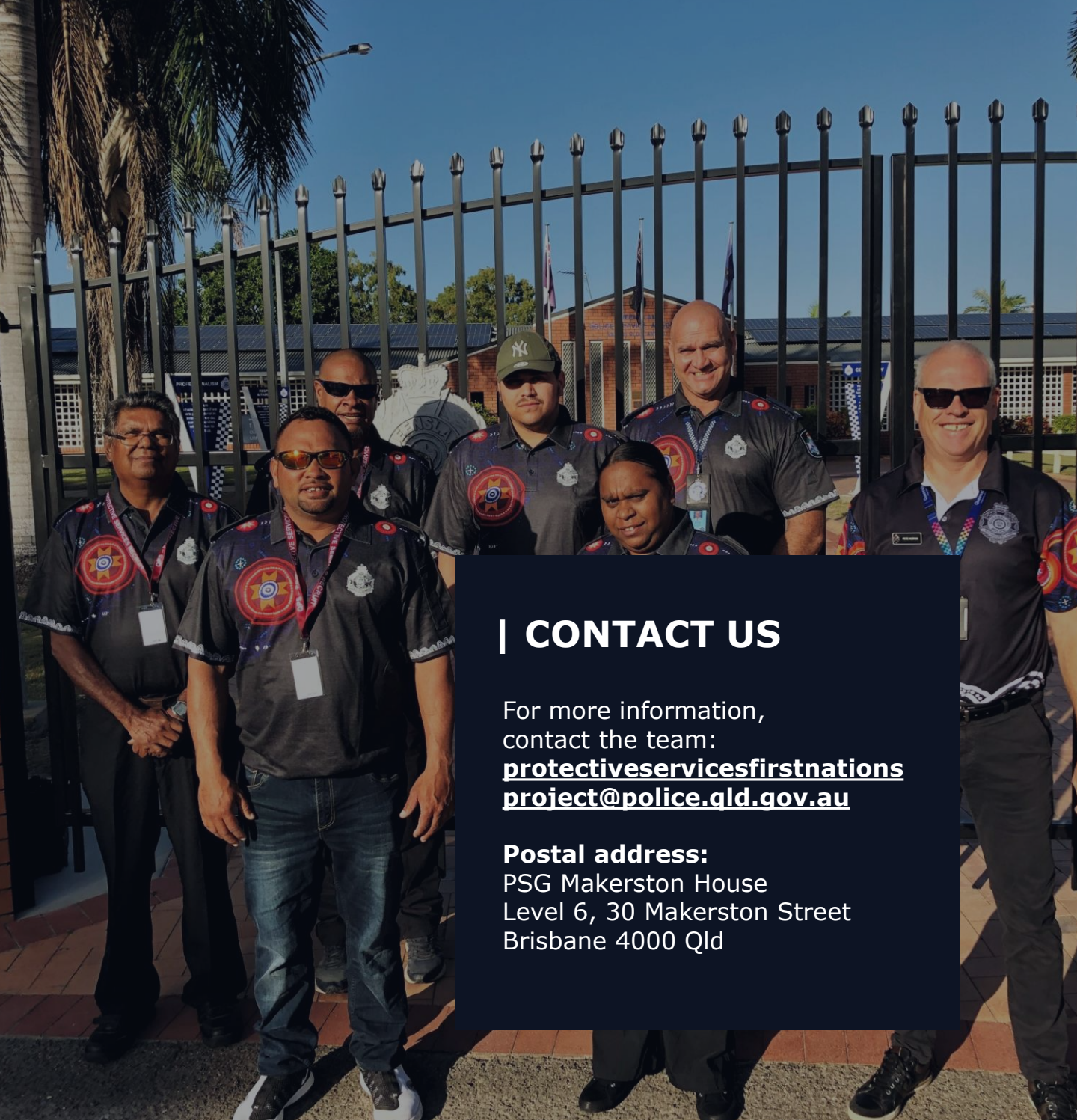


Behavioural Testing
How you work as a member of a team.



Graduation





| CONTACT US

For more information,
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VISIT OUR WEBSITE

To find out more about Protective Services
Group and employment opportunities with us,
visit **www.protectiveservices.qld.gov.au**
or scan the QR code

**PROTECTIVE SERVICES GROUP
FIRST NATIONS OFFICER**

